



Young Professionals Council – A Program of the San Diego LGBT Community Center

Basic Information

Organizational Status and Structure

The Young Professionals Council (YPC/The Council) is an all-volunteer program that operates under The San Diego LGBT Community Center, a 501 (c) 3 not-for-profit organization (The Center). The Council is led and facilitated by the Executive Committee, who is elected by the Council membership every year.

Center staff member(s) function as liaison(s) to the program and attend YPC meetings and events.

Mission Statement

The mission is to develop and empower young LGBT professionals and their allies to preserve and grow The San Diego LGBT Community Center for future generations. The YPC endeavors to advance The Center's twin goals of promoting LGBT health and human rights. The YPC fosters a culture of diversity, service, leadership, advocacy and camaraderie among LGBT and allied San Diegans. YPC collaborates with local business, organizations and community leaders to produce fun and dynamic events in support of The Center's programs and services.

Organizational Membership

All San Diego area LGBT and allied professionals 21- 40 years-old are eligible for membership and invited to participate.

1. Potential members are encouraged to attend a meeting before submitting and a membership form.
2. Membership forms are to be submitted to the Executive Committee for review (to ensure that basic membership criteria are met.) New members to the Council will be considered year-round.
3. The YPC shall work actively to encourage, achieve and maintain a diverse membership.
4. People under the age 21 or over the age of 40 are not eligible for membership to the YPC. The Member must be 21 or older on the day their term begins.
5. YPC members are asked to financially participate in the San Diego LGBT Community Center's monthly giving program.

6. The Executive Committee is made up of annually elected YPC members. The Executive Committee is comprised of: 2 Co-Chairs, Secretary/Treasurer, Community Engagement, Membership and 2 Membership-At-Large positions.
7. Executive Committee Elections
 - a. Members are elected for one-year terms
 - b. Elections are held during the regularly scheduled July Membership Meeting
 - c. Nominations are accepted beginning in June, through the July Membership Meeting
 - d. Executive Committee terms run from August – July
 - e. Members may hold a the same Executive Committee position for 2 consecutive years, and may be on the Executive Committee no longer than 4 years in any combination of positions
 - f. Every eligible member is able to cast one anonymous vote per position
 - g. YPC uses a plurality voting system, ties will be re-voted

Council Voting Procedures

While formal votes amongst the Council tend to be rare, they do occur anytime the Council elects new Executive Committee members or wishes to attempt any organizational action that is not routine or changes any previously adopted action.

1. In order to ensure equal and full participation of all council membership, each member is entitled to one vote.
2. In order to be eligible to vote, the member must have been present at three of the five prior regular monthly meetings, YPC events or Center events YPC participates in.
3. In order for a formal Council vote to be taken, a quorum must be present. A quorum is defined by the Council as more than 50% of the council's members who would be eligible to vote at the meeting being present. For example, if 30 members are eligible to vote at the meeting, at least 16 of those members must be present in order for the quorum requirement to be met and the vote to proceed.
4. Votes are introduced for consideration with a motion, and a second. The motion maker and the seconder must be eligible to vote in the meeting.
5. Council discussion follows the motion and the second.
6. For a motion to pass successfully, the majority of eligible members to vote and voting either yes or no and not abstaining must vote in support of the motion. For example, if 30 members are eligible to vote, and 20 are present at the meeting (thus meeting the quorum requirement in #3) a motion would carry if there were 8 yes votes in support, 4 no votes, and 8 abstentions.

Standing Annual Activities

By vote of the Council membership, Young Professionals Council has established regularly scheduled annual activities.

1. An annual Executive Committee retreat where the previous year's goals and activities are reviewed and the goals for the coming year are established.

2. An annual fundraiser where all participating members (YPC membership – including YPC Academy members) are required to plan, promote and execute a profitable fundraising event with a minimum amount of seed money.
3. Participation in the following Center Signature Events: Dining Out for Life, Harvey Milk Diversity Breakfast and AIDS Walk & Run.

YPC Membership Meetings

Meeting Schedule

Monthly, First Tuesdays (except in December)

6:30 pm

Location of Meetings

The San Diego LGBT Community Center

3909 Centre Street

San Diego, CA 92103

(619) 692-2077

The location, timing, duration and details of the membership meetings and networking may vary and will be announced via YPC's Facebook and Google Groups.

Typical Meeting Agenda

	ITEM	Remarks	Time
1	Welcome and Introductions	Oral	5 minutes
2	Approval of the Minutes	By consent	
3	Center Highlights <ul style="list-style-type: none"> - Center liaison update - Center program spotlight 	Discussion	5 minutes
4	Old Business <ul style="list-style-type: none"> - Any continuing items & updates 	Discussion	5 minutes
5	New Business <ul style="list-style-type: none"> - Varies 	Discussion	5-10 minutes
6	Announcements	By consent	5 minutes

Requests for items to be included on the agenda are sent to the Council Co-Chairs. Every attempt is made to accommodate all such requests.

Young Professionals Council Academy

YPC Academy Mission Statement

The mission of YPC is to develop and empower young LGBT professionals and their allies through the Young Professionals Council Academy (YPC Academy). The YPC Academy will help expand the ranks of young LGBT and allied leaders that are ready to further equality for our community through board service for a variety of agencies, not-for-profit organizations and government commissions.

YPC Academy Membership

The YPC Academy is an LGBT and LGBT-ally leadership development program of the YPC that consists of six courses over a 3-month period in the spring. Each course will be a full day of training and discussion and will focus on an area of leadership development. At the conclusion of the course, there will be a graduation ceremony and participants will receive assistance and guidance in putting their new skills to use to ensure a successful graduation fundraising event. The Academy encourages full board participation post-Academy in a variety of agencies, not-for-profit organizations and government commissions and will work with the graduates to assist them in obtaining placements. Participation in the Academy is in no way compulsory of YPC membership. A defined application and selection process is announced for acceptance into the YPC Academy. The application requirements include the following:

1. Must be a YPC member in good standing by the start of the Academy sessions
2. Submit resume, cover letter/personal essay